

# Equality, Diversity, Cohesion and Integration Screening



App 4

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| <b>Directorate: Adult &amp; Health</b>  | <b>Service area: Learning Disability Commissioning (TCP)</b>         |
| <b>Lead person:</b><br><b>Steve Bardsley (A&amp;H) &amp; Debbie Walton (CCG)</b><br><b>PM: Ivan Barnett</b> | <b>Contact number:</b><br><u>Tel:-</u> 0113 3784700 (Steve Bardsley) |

**1. Title:**  
Bespoke Provision Pilot

Is this a:

**Strategy / Policy**       **Service / Function**       **Other**

**If other, please specify**

**2. Please provide a brief description of what you are screening**

The pilot aims to test a new model of service for individuals with complex needs with the aim to enable individuals, currently in secure hospital accommodation, at risk of hospital admission, or out of area placements, to live in a safe way in their own tenancy within the community of Leeds. These individuals will be part of the Transforming Care Programme. They will have a (mild) learning disability and/or autism. They will have a history of placement breakdown as a result of their highly complex needs and may also have a forensic history.

The current provision is not able to support these individuals leading to ‘out of area’ placements or breakdown of care.

The aim is to establish a market of new entrepreneurs with the purpose of developing bespoke provision of small scale highly personalised services. These organisations are not expected to support more than 30 individuals at any time. Initially we are looking to establish this as a pilot (max 3 years), with each bespoke provider supporting no more than 5 individuals each.

The intention is for individuals to utilise their Direct Payment, Individual Service Fund or Personal Health Budget to pay for the service.

**3. Relevance to equality, diversity, cohesion and integration**

| Questions  | Yes | No |
|--|-----|----|
| Is there an existing or likely differential impact for the different equality characteristics? |     | v  |
| Have there been or likely to be any public concerns about the policy or proposal?              | v   |    |
| Could the proposal affect how our services, commissioning or                                   | v   |    |

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| procurement activities are organised, provided, located and by whom?  |   |   |
| Could the proposal affect our workforce or employment practices?  |   | v |
| Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>Eliminating unlawful discrimination, victimisation and harassment</li> <li>Advancing equality of opportunity</li> <li>Fostering good relations</li> </ul> | v |   |

#### 4. Considering the impact on equality, diversity, cohesion and integration

- How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The bespoke service model will address the equality, diversity, cohesion and integration issues in relation to those individuals with very complex needs who have been unable to be supported in the community in Leeds

These are often fairly young individuals with a whole life ahead of them. Many have been in closed institutions for many years at very high cost ( £2000 – £7000 per week).

Families have been let down by these placements and often have to travel many miles to stay in touch with their family member. Safeguarding concerns have been raised nationally about these institutional settings and bespoke provision is seen as a way of addressing these.

Over the last 18 months we have engaged with a range of partners, professionals and attended several events. Following this and undertaking the soft market exercise we have identified 2 potential bespoke providers, who we believe have the right attitude to develop a new model of service where support teams are created around the individuals' needs.

We also worked very closely with a council procurement officer. Bespoke provision will initially operate as a 3 year pilot and will be fully evaluated at the end of that period. During that period a steering group will monitor the operation and deal with any issues arising in the delivery of services, the processes in place and the partnership between housing and care support.

This service is not replacing any other currently existing commissioned service.

- Key findings**

The success of Bespoke Provision will be in the safe resettlement of individuals from long stay hospitals into their own tenancies in the community. The individual will be supported by their bespoke staff team and Multi Disciplinary Team to become valued members of their community.

- Actions**

Ongoing support and monitoring of outcomes will be undertaken by the Bespoke Provision Steering group during the whole pilot period.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment: N/A

Date to complete your impact assessment N/A

Lead person for your impact assessment (Include name and job title) N/A

### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

| Name  | Job title                                 | Date       |
|---|---|------------|
| Steve Bardsley                                    | SDM Joint Care Management – LD services   | April 2020 |
| Caroline Baria                                    | Deputy Director, Integrated Commissioning | April 2020 |
| Date final screening completed: <b>March 2020</b> |   |            |

### 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

|   |                                       |
|---|---------------------------------------|
| For Executive Board or Full Council – sent to <b>Governance Services</b>                              | Date sent: N/A                        |
| For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b> | Date sent: 23 <sup>rd</sup> June 2020 |

|  |                |
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| All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> | Date sent: N/A |
|--|----------------|